



TOKYO DOME

GROUP REPORT

Tokyo Dome Group Report



TOKYO DOME

Become a 100-year Enterprise that Shares “Heart-Moving” Experiences and Continuously Creates Corporate Value

The Tokyo Dome Group has long been a pacesetter in providing a wide range of leisure facilities and services to as many people as possible. Eyeing the unceasing expansion of the leisure business, we consider it our social mission to expand the scope of safe and secure, truly enjoyable urban leisure entertainment. As a 100-year enterprise in the leisure service industry, we will continue sharing “heart-moving” experiences with everyone while always creating new value for the next generation.

Management Philosophy **Management Principle**
Our mission is to enhance society through interpersonal relationship and sharing “heart-moving” experiences.

- Management Policy**
- ∞ Strive for the vitality and productive dialogue that creates new value ∞
 - Start work fresh each day and make progress.
 - Achieve today’s goals for further growth tomorrow.
 - Listen to customers and respond sincerely.

Safety Principle The Tokyo Dome Group thinks and acts with safety as its highest priority in order to share “heart-moving” experiences with its customers.

- Basic Safety Policy**
- We will continue striving to provide safe and enjoyable facilities and services.
 - We will set ourselves standards for safety and adhere to those standards.
 - We will take a proactive approach to implementing safety training and education programs.

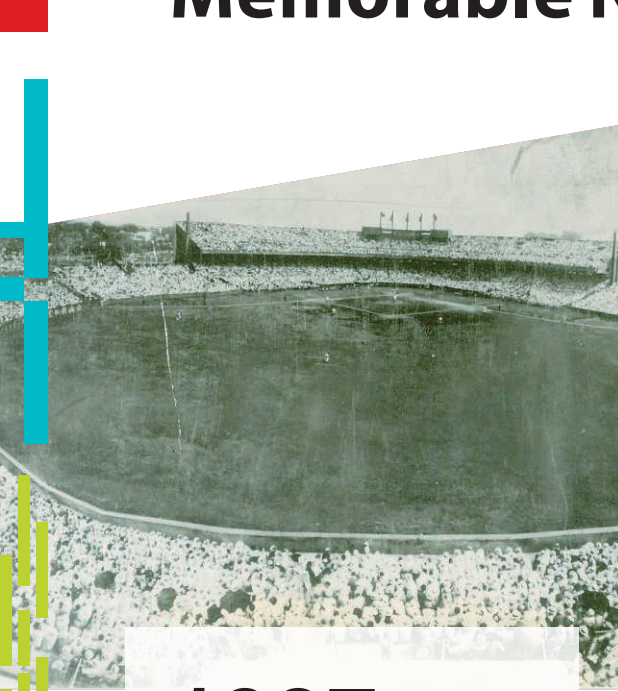
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Foreword The Tokyo Dome Group Report provides a comprehensive overview of the Tokyo Dome Group, including business activities and initiatives to continuously create corporate value. We hope this report will help all stakeholders deepen their understanding of the Tokyo Dome Group.

Date of publication April 2024

Tokyo Dome City will be revamped! Creating a Heart-Moving, Memorable Neighborhood



1937

Korakuen (Baseball) Stadium opened

Korakuen Stadium opened in the middle of Tokyo. The stadium, which had no roof in those days, was the venue for the official games of all eight professional baseball teams.



1988

Tokyo Dome, Japan's first all-weather multipurpose stadium, opened

As Japan's first all-weather multipurpose stadium, Tokyo Dome signaled the start of a new era. Since the weather is no longer a concern, it is a venue for a wide range of major events that go way beyond sports to include concerts as well as other performances and exhibitions.



2023-2024

**Heart-Moving,
Memorable**

A special experience only available here

Tokyo Dome City will be revamped as an entertainment city where ordinary days are transformed into special occasions, and into extra-special occasions in the runup to the summer of 2024.

Tokyo Dome City

Large-scale Renovations!

A series of development projects are scheduled for completion by the summer of 2024. They include the largest-ever renovation of LaQua coinciding with its 20th anniversary; the opening of IMM THEATER, a new theatrical venue in collaboration with Yoshimoto Kogyo Group; the opening of blue-ing!, a football culture creation hub in collaboration with the Japan Football Association (JFA); and much more.



Further seating upgrades in Tokyo Dome starting from the 2023 season P07-08



TOKYO DOME HOTEL opens new-concept floors P17



LaQua 20th anniversary! Largest-ever renovation P14-15



blue-ing!, JFA's football culture creation hub, opens P18



IMM THEATER, a new theatrical venue by Yoshimoto Kogyo Group, opens P19

Good Access!

Landscape Redesign to Create Spaces for Relaxation and Vibrancy

Renovations are underway, scheduled for completion in the summer of 2024, to foster a sense of the extraordinary and heighten visitors' expectations, enhancing comfort and accessibility for them during their stay. The concept is to create a more attractive space with a sense of unity as a neighborhood.



Access* to Suidobashi Station on JR Chuo Line/Sobu Line

- Approx. **6 min.** from JR Tokyo Station
- Approx. **14 min.** from JR Shinjuku Station
- Approx. **45 min.** from Haneda Airport
- Approx. **50 min.** from Narita Airport

Access* to Suidobashi Station on Toei Mita Line

- Approx. **45 min.** from Haneda Airport

Access* to Korakuen Station on Tokyo Metro Marunouchi Line/Namboku Line

- Approx. **7 min.** from Ikebukuro Station
- Approx. **9 min.** from Tokyo Station

*The time required does not include transfer time.



Tokyo Dome City Visions now in full-scale operation, featuring a unique constellation of some of the largest LED display monitors in Japanese leisure facilities

Large-scale LED display monitors of various shapes and sizes have been installed throughout Tokyo Dome City. The 122-meter-long Avenue Super Ribbon Vision in particular creates a unique space integrating the natural and digital combined with the adjacent lawn plaza to provide visitors with a rich mix of experiences suffused with different values. Moreover, in fruitful collaboration with local governments in the vicinity, Tokyo Dome City Visions will communicate the attractiveness of adjacent neighborhoods and, in the event of a natural disaster or other emergencies, provide timely information, thus serving as social infrastructure that is a source of vibrancy, social cohesion, and neighborliness.



Improving people flows and addressing facility aging Renovation of outdoor plazas and walkway spaces

The aim is to create spaces that people will want to visit and where they will wish to spend quality time. A large stairway will be installed to connect the artificial ground around Tokyo Dome to the Tokyo Dome City Attractions, with a terrace beside the walkway where visitors can enjoy dining or simply relax. The pathway from Suidobashi Station to Koishikawa Korakuen garden will be adorned with artworks. In addition, by planting trees and other greenery as well as removing some walls, accessibility and comfort during the stay will be enhanced to create a neighborhood open to the community.

New Logo Design Suffused with Aspirations

Redesign of Tokyo Dome City Logos!

In conjunction with the renovations, Tokyo Dome City introduced new logos in March 2023. The logos highlight “colorful connections and heart-moving experiences,” articulating Tokyo Dome City’s commitment to the continuous creation of new customer experiences so that every moment spent at Tokyo Dome City is an unforgettable experience for visitors, etched in their memories to be cherished far into the future.

**TOKYO
DOME
CITY**

**Heart-Moving,
Memorable**

Colorful connections between customers and all the people who work at Tokyo Dome City, transcending the boundaries of organizations and roles

New Logo Design Suffused with Aspirations

An original font was created for the logos and a design that would be unique, readily appealing to visitors’ sensibilities was employed. It is a variable font capable of reflecting the diverse values embodied in the experiences offered by Tokyo Dome City, which provides entertainment in various formats. The font can be utilized dynamically on digital devices such as the LED display monitors installed at Tokyo Dome City.

Tokyo Dome City’s Colorful Vision

As befits a member of the Mitsui Fudosan Group, the colors of the new logos for Tokyo Dome City are the same as those of Mitsui Fudosan Group’s identity logo “&”: gleaming sun red and sea sapphire blue. These colors represent our principles, namely, to link diverse values and coexist in harmony with society, and achieve a sustainable society. The color scheme is based on a motif inspired by the curvilinear form of Tokyo Dome’s roof, a symbol of Tokyo Dome City.

Details of the branding activities and the renovation plan are also available on the official website indicated below.

<https://www.tokyo-dome.co.jp/branding/> (in Japanese)



Tokyo Dome Group's Facilities

The Tokyo Dome Group continues to evolve so we can deliver heart-moving experiences to customers of every age.

The Group operates diverse businesses, including the Tokyo Dome City business.



Tokyo Dome City
Business

P07



Atami Business

P20



Retail Business/
Other Businesses

P21

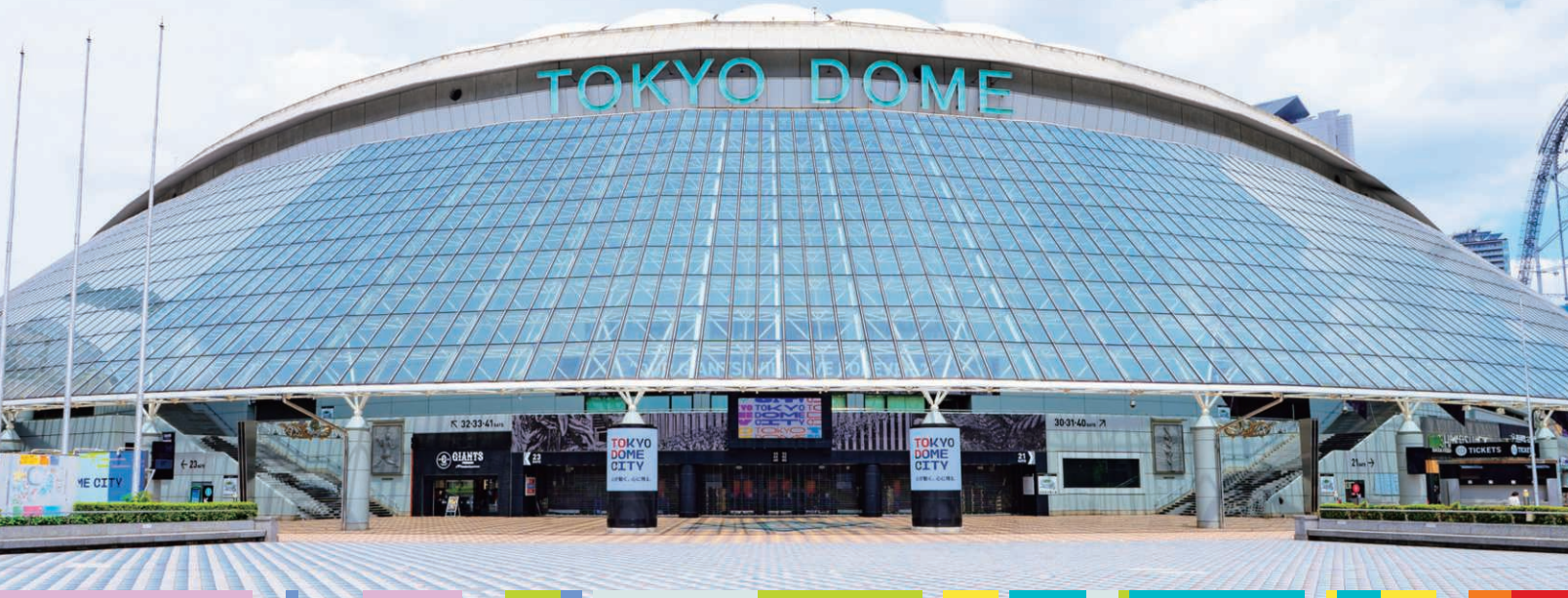


All-weather, multipurpose stadium

Tokyo Dome

Tokyo Dome, Japan's first all-weather, multipurpose stadium, is the signature facility of Tokyo Dome City. Ever since the 1988 opening, it has been an all-year-round venue for wide ranging major events that go way beyond sports to include concerts and exhibitions. All users and visitors can relax and enjoy themselves, liberated from anxiety about the weather.

Opened	1988	Floors	2 underground floors and 6 above-ground floors
Area	Building area: 46,755 m ² Grounds: 13,000 m ²	Height	Highest point: 56.19 m above ground Height from the surface of the field: 61.69 m
Cubic capacity:	1.24 million m ³	Capacity	43,500 people (for baseball), 55,000 people (for concerts)



Tokyo Dome City Business



©2023 GIFT Official



Largest-ever Renovations of Tokyo Dome in 2022

Newly installed facilities include a new main video screen, approximately 4.4 times the size of the previous screen and one of Japan's largest; newly designed entry gates and stadium concourse; and new seating that caters to diverse spectating styles. Other innovations include digital transformation (DX), such as completely cashless payments and the introduction of facial recognition technology, transforming Tokyo Dome into a stadium offering a new spectator experience.

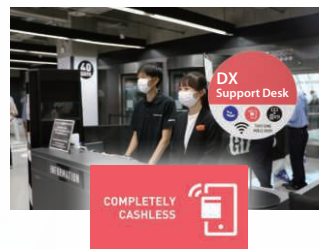
Comfortable Spectator Environment to Satisfy Diverse Needs

Extensive seating renovation, including installation of THE 3rd PLATINUM BOX group seats offering a relaxing spectator experience in a luxurious atmosphere and MASU CABANA group seats for a semi-private-room experience based on the resort concept, makes for a comfortable spectator environment with a sense of togetherness throughout the stadium. The PREMIUM LOUNGE balcony seating area on the third floor has undergone a major renovation to create an even more luxurious atmosphere.



Completely Cashless throughout the Stadium

Since the 2022 season, all retail stores, vendors at the audience seating area, and ticket counters at Tokyo Dome have been completely cashless. For visitors, shopping is super-simple and frictionless and so is watching the game at the stadium, thanks to a range of convenient payment options. Elimination of time-consuming cash payment accelerates transactions while also minimizing contact opportunities, thus strengthening countermeasures for infectious diseases.



Thrilling Space for Total Immersion in the World of the Giants

Entry gates have been revamped with new graphics. The gates and walls feature visuals depicting the history of the Giants. Some 260 digital signage units are placed around the stadium concourse and large LED displays are installed at the entrances to Infield Gate 22 and Outfield Gate 25, transforming the stadium into a space where visitors experience total immersion in the world of the Giants.



Renovation

Further Seating Upgrades for 2023 Season

Expansion of the Excite Seat area and renovation of seating, the addition of THE 3rd PLATINUM BOX, and installation of a platform lift in the wheelchair seating area.



Photo courtesy of Panasonic Connect

Full-scale Introduction of Facial Recognition Technology

The facethru facial recognition service is applied at open games and official games at Tokyo Dome. This service enables check-in and payments based on pre-registered facial images. Smooth entry without showing a ticket is available via dedicated lanes and shopping without bringing any payment means is possible at the Yomiuri Giants' directly managed merchandise store and certain food and beverage stores at the stadium. The facethru facial recognition service includes entry access using Suica, a prepaid e-money card managed by JR East.





Korakuen Hall

Known as the “mecca of combat sports,” Korakuen Hall, a multipurpose venue with a maximum capacity of approximately 2,000 people, is used for new product launches, shooting movies and TV programs, and other events. It also accommodates boxing rings.

Opened	1962
Floor area	Hall: 575 m ² Exhibition hall: 171 m ²
Floors	G5-G6 of Korakuen Hall Building
Number of seats	1,403 seats



Example of events held at Korakuen Hall

60th Anniversary Festival

In April 2022, Korakuen Hall 60th Anniversary Festival was held. This special event, consisting of the “Women’s Pro-Wrestling Dream Festival” and the “50th Anniversary New Japan Pro Wrestling + All Japan Pro Wrestling,” featured dream bouts.



Korakuen Hall
60th Anniversary Festival



TOKYO DOME CITY HALL (Event Hall)

With a maximum standing capacity of over 3,000 people, this multifunctional hall is unequalled in central Tokyo. Equipped with high-performance sound and lighting systems offering an inspiring sense of presence and togetherness, the hall is suitable for various purposes including concerts, musicals, movies, combat sports, and business. Its utilization rate is consistently high.

Opened	2008
Area	Floor area: 10,000 m ² Total floor area: 12,300 m ²
Floors	B3-G2 of MEETS PORT
Capacity	3,190 people



Example of events held at Tokyo Dome City Hall (Event Hall)



© “Hypnosis Mic: Division Rap Battle” Rule the Stage Production Committee



PRISM HALL

PRISM HALL is a multipurpose convention space at the center of Tokyo Dome City. With a maximum capacity of approximately 2,000 people, the hall can be used for various business purposes, exhibitions, and other events.

Opened	1990
Area	Floor area: 2,809 m ²
Height	Ceiling height: 5 m
Capacity	2,085 people

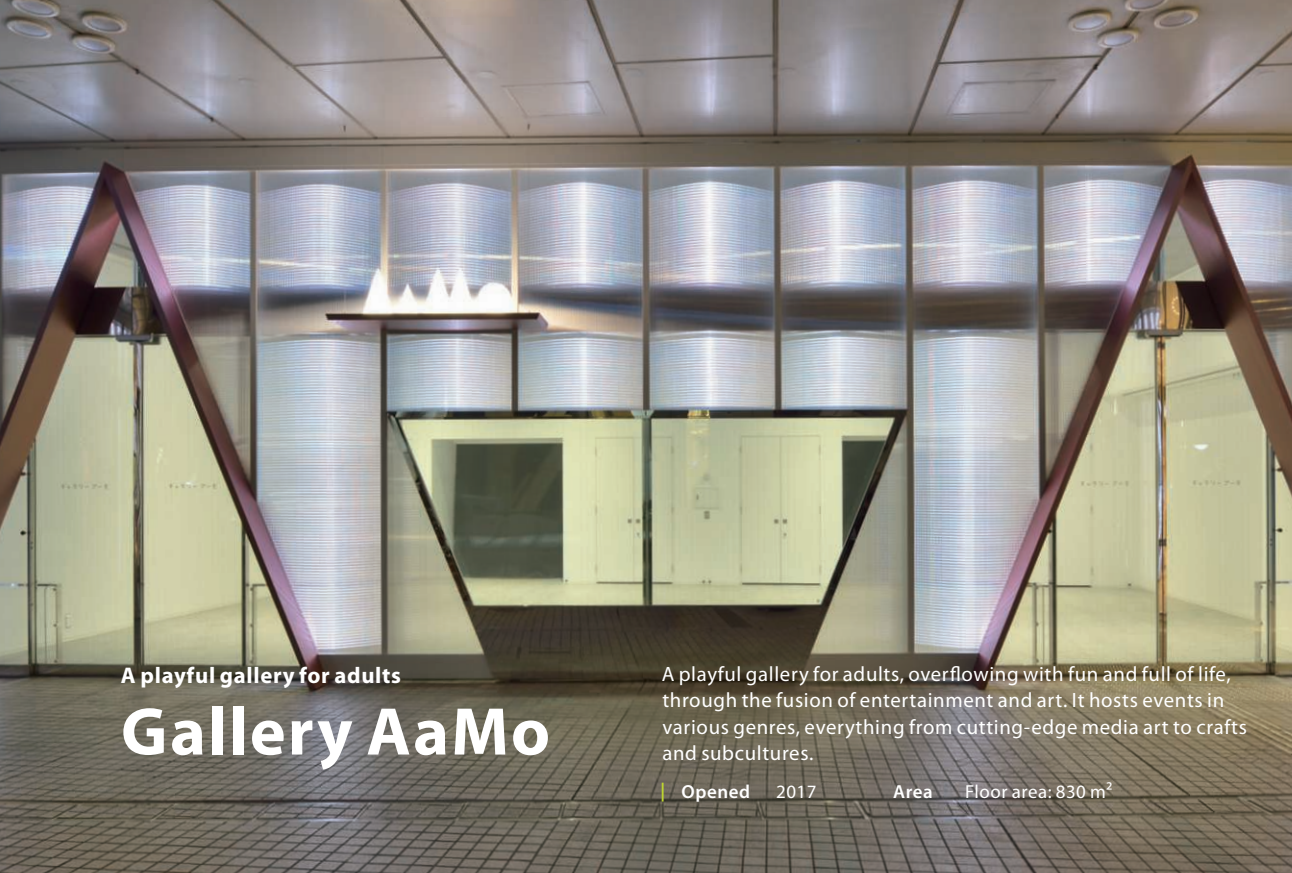


Example of events held at PRISM HALL



HANDMADE marche

Japan Grand Prix International
Orchid and Flower Show



A playful gallery for adults

Gallery AaMo

A playful gallery for adults, overflowing with fun and full of life, through the fusion of entertainment and art. It hosts events in various genres, everything from cutting-edge media art to crafts and subcultures.

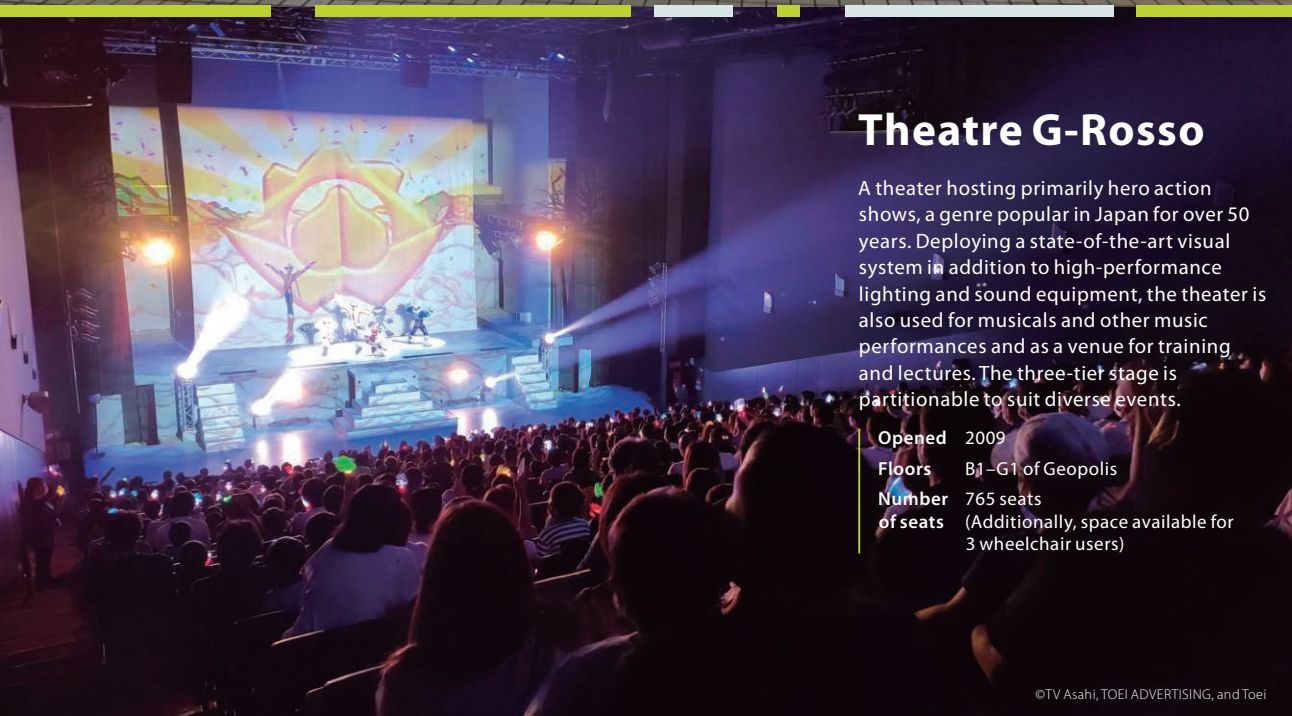
Opened 2017 Area Floor area: 830 m²



Example of events held at Gallery AaMo

Art + Amusement and More!

The “A” in AaMo is for “Art” and “Amusement,” whereas “aMo” is short for “and More.” This is a springboard for the transmission of cultural information where new values take wing. It aims to gain recognition as a new Tokyo landmark.



Theatre G-Rosso

A theater hosting primarily hero action shows, a genre popular in Japan for over 50 years. Deploying a state-of-the-art visual system in addition to high-performance lighting and sound equipment, the theater is also used for musicals and other music performances and as a venue for training and lectures. The three-tier stage is partitionable to suit diverse events.

Opened 2009
 Floors B1-G1 of Geopolis
 Number of seats 765 seats
 (Additionally, space available for 3 wheelchair users)



Example of events held at Theatre G-Rosso

Hero Action Show since the Showa Era

Ever since they began in 1971, action-packed live performances of heroes of TV series have gained an enthusiastic following among fans. The Hero Action Show was first performed on the outdoor stage of Korakuen Amusement Park and then at Sky Theatre and is now at Theatre G-Rosso, an indoor theater. While the powerful appeal of heroes has been fully expressed over the years, the lighting and visual effects always provide an unforgettable new experience.



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Tokyo Dome City Business

Admission-free amusement park in central Tokyo

Tokyo Dome City Attractions

An admission-free amusement park where everyone, from kids to adults, can enjoy a full day of fun. Big O ring-type centerless Ferris wheel; Thunder Dolphin roller coaster with an awesome 80-degree maximum drop; indoor attractions to keep the fun flowing whatever the weather, such as Back Daaan and Gan Gun BATTLEERS; and much more. Thrilling attractions await you.

Opened	1955 (former Korakuen Amusement Park)
Area	Site area: 30,000 m ²



Thunder Dolphin, with Cumulative Riders Topping 10 Million, Renewed

New cars debuted in April 2023 feature new specifications for seats, backrests, safety bars, etc., and LED lights that turn on at night. Weaving between the buildings in the city center, Thunder Dolphin is every thrill-seeker's dream come true.



Example of events held at Tokyo Dome City Attractions

Various Events Throughout the Year

The summer season's events include the WAKUWAKU! WATER GARDEN water-themed playground for children and a special summer production of "Cursed Glass Window" at Haunted House "ONRYOU ZASHIKI." Based on visitors' vivid personal experiences, we want them to recognize that Tokyo Dome City Attractions amusement park never fails to offer fun experiences whenever they visit.





One of the largest indoor kids' playgrounds in Tokyo

ASOBono! (Indoor Kids' Playground)

One of the largest indoor kids' playgrounds in Tokyo where parents can play together with their children. There are five areas suited to different ages and preferences, including an area for physical activities and an area for games that engage the mind. ASOBono! is filled with ingenuity to unite all the family in a warm glow of togetherness.

Opened	2011
Area	Site area: 1,720 m ²
Play areas:	5
Target demographic:	0-12 years old (in elementary school)
Capacity	500 people



Spo-Dori! (Indoor Sports Facility)

Indoor sports facility for baseball, golf, and bouldering. Based on the concept of "responding to various aspirations of sports lovers (= people who take up sports challenges)," an environment is provided where anyone can have a great time whenever they are in the mood or seriously engage in sport with guidance from instructors.

Opened	2013
Area	Floor area: 2,600 m ²
Floors	G3 of Yellow Building
Zoning	Baseball zone, Golf zone, Bouldering zone, Multipurpose field



Tokyo Dome City Business



Tokyo Dome Bowling Center

A bowling alley with a total of 54 lanes on two floors to meet wide-ranging needs. The floor with 40 lanes can host large-group tournaments, and at the CuBAR LOUNGE with a bar counter, you can enjoy bowling as well as food and drinks.

Opened	1973
Area	Total floor area: 3,600 m ²
Floors	G4-G5 of Yellow Building
Number of lanes	54 lanes



CuBAR LOUNGE

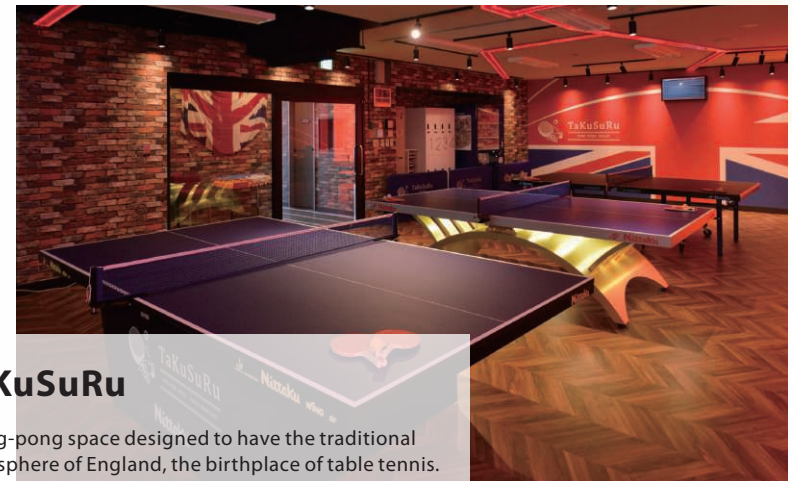
A 14-lane bowling lounge with a classic and relaxing atmosphere. You can combine bowling with drinks and snacks served at the bar. This luxurious and unique space is often used for various types of photoshoots.



Tokyo Dome Roller Skate Arena

A smooth flat rink of the highest quality. The largest indoor roller skating rink in Tokyo. Skate to your heart's content in the main rink with a circumference of approximately 100 meters. In the mini rink, kids and beginners can enjoy roller skating with peace of mind.

Opened	2011
Area	Floor area: 1,600 m ²
Floors	G4 of Yellow Building
Zoning	40 m x 24 m main rink, mini rink, dancing zone



TaKuSuRu

A ping-pong space designed to have the traditional atmosphere of England, the birthplace of table tennis. The ping-pong tables are the same as those used in the World Table Tennis Championships. And you can play using a racket identical to the one used by a well-known table tennis player. Players of all ages and genders have a great time.

Opened	2018
Area	87 m ²
Floors	G5 of Yellow Building



Entertainment-retail integrated facility

LaQua

An integrated entertainment-retail facility with a fusion of three zones—spa, shops and restaurants, plus other attractions, all based on the theme of water. A spa with natural hot spring water, stylish shops and restaurants, with various attractions designed to spark joy in the hearts of diverse customers, ranging from young women to families. Having celebrated its 20th anniversary, LaQua continues to offer services “stimulating all five senses.”

Opened	2003	Floors	2 underground floors and 9 above-ground floors
Area	Site area: 16,000 m ² Total floor area: 55,500 m ²	Number of tenants	Approx. 90 stores

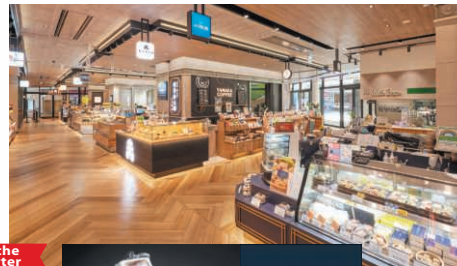


Renovation

DELI&DISH with an Array of Stores for Take-away Delicatessen and Sweets Opened on LaQua 1F

A newly opened food zone with some 25 stores providing high-quality food experiences is adding color to everyday life, making special days even more special. Food purchased at the stores can be consumed on site, using, for example, the terrace seating in the renovated open-plan LaQua Garden outdoor space. LaQua offers a fresh new riff on the dining experience.

DELI & DISH



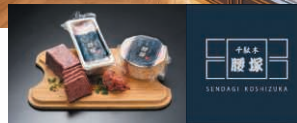
First opening in a retail facility

Atsushi Hatae
(Patisserie)



A store from the Yanesen quarter

SENDAGI KOSHIZUKA
(Specialty meat store)



Renovation

Wider Array of Stores at LaQua 1F-4F!

To be a venue people love visiting for special occasions or simply on impulse in the course of everyday life, LaQua offers a wide choice of restaurants and cafes. The lineup includes *Qu'il fait bon*, a specialty store for fresh fruit tarts; AKOMEYA TOKYO, a lifestyle store offering carefully selected rice, foods, and sundries from across Japan; Biople, a store with a lineup of organic cosmetics and organic foods to enrich daily lifestyles; and Tim Ho Wan, a Hong Kong dim sum specialty restaurant that has received a Michelin star for 12 consecutive years.





Tokyo Dome Natural Hot Spring
Spa LaQua

Take advantage of easy access to Spa LaQua in the heart of Tokyo to refresh yourself at one of Japan’s largest spas. The spa includes baths with natural hot spring water (heated, circulated, and filtered) pumped from 1,700 meters beneath Tokyo Dome City; Healing Baden with bedrock baths, a paradise for adults; spacious leisure zones with a choice of esthetic and relaxation salons; and much more. A quality space with meticulously selected amenities, including a 100% natural hot spring rich in sea minerals, carbonated spring water in a hinoki-wood tub, and a Finnish sauna for the ultimate authentic experience.

- Opened** 2003
- Area** Total floor area: Approx. 10,300 m²
- Floors** G5-G9 of LaQua Building



Renovation

Healing Baden Area on Spa LaQua 7F-9F Expanded and Refurbished

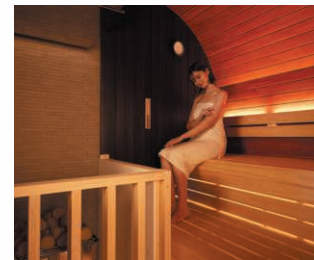
The Healing Baden area on the ninth floor of Spa LaQua was expanded with additional bedrock baths, a room for cooling down, and a resting space. The open deck area on the seventh floor now has a more spacious foot pool and a bar so you can relax over a drink while enjoying the view of Tokyo Dome City. Spa LaQua offers a luxurious resort-style experience in the heart of the city.



NEW

Sauna Lounge Rentola, a Completely Private Sauna, Opened on LaQua Building 9F

“Rentola” means “a place to relax” in Finnish. If only we could enjoy a revitalizing Finnish sauna to relax the tension of hectic urban lifestyles. With this in mind, a “sauna just for you” has been created on the top floor of LaQua, with all rooms completely private. With a sauna of unprecedented size and spaciousness, plus an exclusive lounge, this luxurious space takes relaxation and refreshment to new heights.





Urban oasis combining three functions
MEETS PORT

Located in the southeast area of Tokyo Dome City overlooking Suidobashi Station, MEETS PORT is a complex of three functions: a selection of high-quality shops and restaurants, Tokyo Dome City Hall (Event Hall), and a garden rich in greenery to welcome visitors. Located at the gateway to Tokyo Dome City, MEETS PORT is the principal entry point for visitors. Artwork in and around the facility is also a highlight of the visitor experience.

Opened	2008
Area	Site area: 6,579 m ² Total floor area: 21,405 m ²
Floors	4 underground floors and 5 above-ground floors



Food & community
Hi!EVERYVALLEY

A relaxing yet vibrant “food & community” space with plenty of greenery, lots of art, and a great choice of restaurants and cafes in containers. Whether you are on a solo adventurer or out and about with friends or family, the luxuriant greenery and all the ingenious contrivances scattered about the garden, as well as the unique casual restaurants and cafes, are sure to delight you.

Opened	2019
Floors	G1-G2 of Yellow Building
Number of tenants	5 stores

Food court
GO-FUN

The GO-FUN food court comprises six restaurants for casual dining suitable for a wide range of customers. Various seating modes are available with a total of approximately 300 seats, including a kids’ table corner for families with young children and a box seat corner for groups.

Opened	2011
Number of tenants	6 stores
Number of seats	Approx. 300 seats





Multi-purpose urban hotel

TOKYO DOME HOTEL

This urban hotel with 43 floors above ground has 1,006 guest rooms and is equipped with a tempting selection of restaurants and bars, as well as banquet and wedding facilities, all original in conception. At a convenient location adjacent to five stations offering good access throughout Tokyo, the hotel attracts numerous guests, from Japan and around the world, as a base for sightseeing, leisure, and business.

Opened	2000	Floors	3 underground floors and 43 above-ground floors
Area	Site area: 15,865 m ² Total floor area: 105,856 m ²	Height	155 m
		Guest rooms	1,006 rooms

Renovation

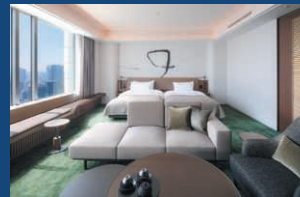
TOKYO DOME HOTEL opens new-concept floors

Welcome to the Upper Floor Retreat

Following its first significant renovation since debuting in 2000, TOKYO DOME HOTEL opened the Executive Floors on the 39th to 41st floors and the Premium Floors on the 35th to 38th floors in the spring of 2023.

Executive Floors (39th to 41st floors)

Experience a Tokyo Retreat in the supreme hospitality space. Based on an “authentic natural” concept, the design exploiting the attributes of wood is calming and ideal for an extended stay.



The carpet is imperial green and the cityscape from the window is like a quality interior. Tranquility and relaxation are the hallmarks of this space.

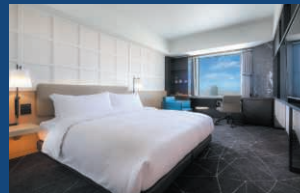


Enjoy quality time at the bar as you view the cityscape.



Guests staying on the Executive Floors have exclusive access to the Executive Lounge.

Premium Floors (35th to 38th floors)



These floors are designed for guests who wish to be both active and relaxed in the city. The “urban classic” design based on chic monotonous makes your stay special.

Breakfast on the top floor plus a fitness gym



For a stylish start to your day, enjoy breakfast at “The Artist’s Café” on the hotel’s top floor while marveling at the park-to-palace panorama. The state-of-the-art fitness gym is ideal for guests who prize wellness.



NEW

Next-generation complex where the future of football is in the air

blue-ing!, a JFA Football Culture Creation Hub

Next-generation, experience-based content; state-of-the-art digital exhibitions; and AI-generated content offer football entertainment exceeding your imagination, leveraging the latest technology. Whether you are a hardcore fan or just have a passing interest in football, blue-ing!, with its event space, cafe & bar, and shop, will surprise and delight you.

Opened 2023

Area Approx. 1,200 m²



Next-generation Football Culture Creation Hub Opened in Tokyo Dome City in December 2023!

PARK area for dining, shopping, and participation in events



The PARK area is admission-free. Plans call for offering a lunchtime menu themed around “football” and the “Japan national team,” and a pub-style food and drink menu in the evening. All sorts of football merchandise, including limited edition items, will be on sale, and not only those related to the Japan national team. Various soccer events and public viewing of Japan national team matches will be offered.

Experience cutting-edge digital technology x football in the Discovery area



In addition to legacy exhibits certain to thrill football fans of yesteryear, such as the history of Japanese soccer and iconic moments, various content utilizing the latest digital technologies, such as artificial intelligence (AI) and Spatial Reality Display, are available to offer a new football experience.

*There is a charge for admission to the DISCOVERY area.



A New Center for Theatrical Performances and Entertainment in Tokyo Dome City Opened in January 2024!

COLUMN

IMM THEATER

Sanma Akashiya, a Japanese comedian who serves as “Don’t Manager” (DM) of the IMM THEATER, named the theater.

Incorporating Sanma’s motto, “*Ikiteru dakede Maru Moke* (Just being alive is great),” the name “IMM THEATER” reflects DM Sanma’s fervent wish that everyone will let their imagination take wing. The logo is based on calligraphy by Eiin Yasuda, a doyen of Yakushi-ji temple in Nara, Sanma’s hometown, with artwork by Jimmy Onishi.

NEW New theater by Yoshimoto Kogyo Group x Tokyo Dome

IMM THEATER

With theater facilities attuned to the preferences of both theater lovers and producers who are at home in the world of theatrical entertainment, the theater is equipped for versatile online distribution services. As a new entertainment center in Bunkyo City, an urban quarter steeped in history and culture, and with lots of greenery, IMM THEATER aims to stimulate creativity, attracting producers and performers who are richly diverse and outstandingly talented.

- Opened** 2024
- Area** Site area: 1,692.49 m²
Total floor area: 1,762.49 m²
- Number of seats** 709 seats (including 2 wheelchair seats)



Seamless design encompassing the exterior, foyer, and halls with a three-color palette

With the three-color palette and atmospheric lighting, the design takes its cue from the heart-moving experiences, applause, joy, and laughter of the audience. A one-of-a-kind exterior featuring ropes represents a spirit attuned to “taking on new challenges.”

Resort complex

ATAMI BAY RESORT KORAKUEN

The resort complex consists of Atami Korakuen Hotel with AQUA SQUARE, a new hotel annex, to complement the traditional tower building; OCEAN SPA Fuua, a day spa facility; and IZU-ICHI food market including HARBOR'S W restaurant offering dishes with plenty of fresh ingredients from the Izu region and La Izu Marché, a marketplace where you can find tasty produce sourced in Izu.



Atami Business



Facility name	Facility overview
ATAMI BAY RESORT KORAKUEN	Opened in 2019
Atami Korakuen Hotel	Opened in 1965 18 floors above ground Height: 79 m Guest rooms: 189 rooms
OCEAN SPA Fuua	Opened in 2019 Spring water quality: Calcium-sodium chloride spring
IZU-ICHI	Opened in 2019 Indoor: 256 seats Terrace: 30 seats (HARBOR'S W)



Atami Korakuen Hotel

A resort hotel consisting of a tower building including the Excellency Floors, which are celebrated for their luxurious accommodation and panoramic views, and the new AQUA SQUARE annex, including ocean-view rooms offering sweeping vistas of the Pacific Ocean.



OCEAN SPA Fuua

A day spa facility with a panoramic view of the Sagaminada Sea. The spa is equipped with one of Japan's largest outdoor standing baths, bedrock baths, Löyly Camp Finnish-style sauna, rest areas with spacious lounges and terraces beside the ocean, a café, and esthetic salons.



Retail Business

We operate approximately 40 stores under the “shop in” brand and the “Crème et Rouge” brand of select cosmetics shops offering a tempting mix of the latest stylish cosmetics and beauty items. These shops are mostly in urban shopping centers in the Kanto and Kansai areas. Their key strengths are the “array of cosmetics,” which means always offering what customers want and what is hot, “product proposal capabilities” to communicate products’ characteristics and recommendations through POP and customer service, and an “environment that makes it easy to try products” so that customers can compare and consider carefully before purchasing. The shop in and Crème et Rouge stores have gained a loyal following among customers, mainly women in their 20s and 30s, who enjoy selecting cosmetics.

Facility name	Facility overview	
shop in (Cosmetics)	Kanto area	22 stores
	Kansai area	18 stores
	Chugoku area	1 store
	Total	41 stores
Crème et Rouge	1 store (Hankyu Sanbangai Store)	



Abeno Q's Mall store in Osaka City, Osaka

(As of August 2023)



Other Businesses



Bicycle Racetrack Business

Facility name	Facility overview
Matsudo Bicycle Racetrack	Site area: 48,791 m ² Building area: 37,703 m ² Racetrack circumference: 333.33 m



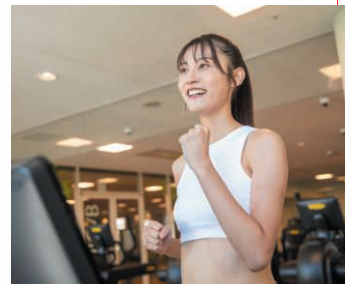
Real Estate Business

Facility name	Facility overview
Petit Mall Futatsugi	Commercial tenant building: 2 above-ground floors, 5 tenants
Kakinokizaka BMW Building	Commercial tenant building: 1 underground floor and 2 above-ground floors
Yoyogi East Building	Office tenant building: 8 above-ground floors

NEW

Fitness Club Tokyo Dome gym and studios in Mitsui Shopping Park LaLa Terrace HARUMI FLAG

Fitness Club Tokyo Dome in Tokyo Dome City opened a club with a gym and two studios in Harumi in March 2024. The stylish contemporary space accommodates a training gym divided into four areas according to purpose and emphasizing personal space, as well as two studios, one of which is dedicated to cutting-edge virtual programs. The club also runs Studio Kids' School whose diverse programs support children's development.



Facility name	Facility overview
FitLand TOKYO DOME	Membership-based fitness club (Gym and 2 studios)



Facility name	Facility overview
Directly managed sports facilities	
Fitness Club Tokyo Dome	Over 100 training machines, 2 fitness studios, fitness swimming pools (25 m x 6 lanes, 20 m x 2 lanes), jacuzzi
Korakuen Sports Club Chofu	Indoor heated swimming pool (25 m x 15 m, 7 lanes), gym, studio, gallery, lockers for members, gymnastics room, bathroom (with sauna), locker room, shower room, warming room
Korakuen Swimming School Hibarigaoka	Indoor heated swimming pool (25 m x 13 m), gymnastics room, warming room, locker room, gallery room, shower room
Group Companies	Businesses
Susumu Shoji Co., Ltd.	Non-life and life insurance agency services etc.
Tokyo Dome Facilities Co., Ltd.	Cleaning and maintenance contracting, general building maintenance, etc.

Providing High-quality Total Solutions, Leveraging Accumulated Expertise

Facilities Operation

A range of facilities to move the hearts of diverse customers of all ages

- Customer service
- Facilities operation and management

Since we possess the expertise needed to operate facilities that move the heart, the Tokyo Dome Group can execute various events, campaigns, and health promotion initiatives. So that people of all ages can pleasantly use our facilities, while always receiving high-quality customer service, we hold all manner of events safely, securely, and comfortably. We provide one-stop services for the operation, maintenance, management, and inspection of facilities aligned with customer needs. We also offer advisory services that leverage the high level of expertise we have cultivated in the course of many years of facilities operation and management.

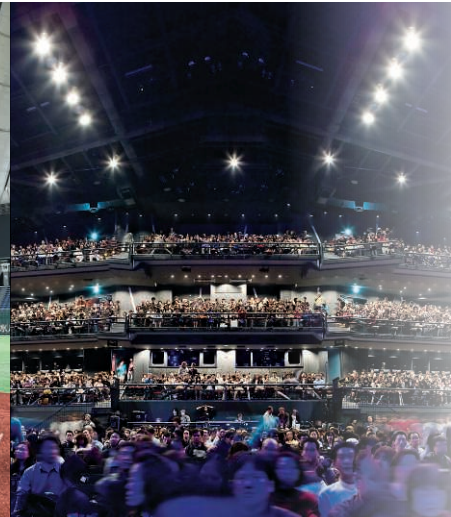


Event Operation

We hold a wide variety of events all year round, attracting many people of all ages and genders.

- Event planning
- Proposals
- Program design

The Tokyo Dome Group holds a wide variety of events throughout the year aimed at various customer segments, attracting numerous people of all ages and genders. In addition to professional baseball games and concerts, we have been holding an increasing number of exhibitions and major conventions by deploying our wealth of expertise in event planning, proposals, and program design. Moreover, we can plan small and medium-sized events capable of attracting the targeted customer segment, such as campaigns that take into account the latest trends and programs that families enjoy.



Total Solutions for Events Outside Tokyo Dome City

High-quality service and cost performance achieved by deploying the Group's comprehensive capabilities

At facilities across Japan, we hold more than 100 events each year, both large and small. We can plan and execute a wide variety of events, ranging from those for local people to events featuring Olympians and top athletes, taking advantage of our extensive relationships, as well as circuses and combat sports. On our own initiative, during the COVID-19 pandemic, we also held online events, including for people who would normally be unable to come to our facilities. To meet the needs of companies and national and local governments, we can provide one-stop solutions covering everything from the planning of various real-world or online events to their execution at customers' facilities.



Tokyo Dome Group's Total Solutions

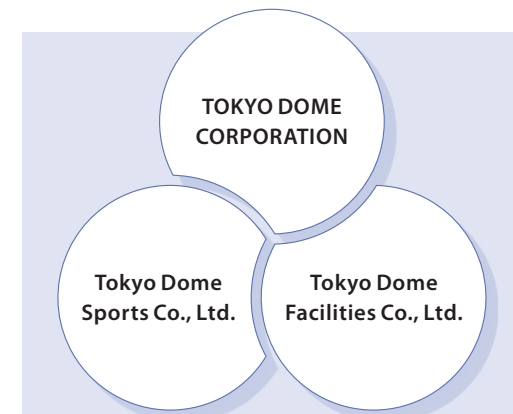
Public Sports Facilities Operated by Tokyo Dome Group

The Tokyo Dome Group's public-private partnership (PPP) business mainly involves contracted operation and management of facilities on behalf of local governments based on the designated manager system. The Tokyo Dome Group's PPP business has been highly praised by local governments eager to provide high-quality services to local residents. In particular, for public sports facilities such as gymnasiums, whose operation and management are most often contracted to us, we offer a variety of studio programs that contribute to improved health and athletic performance as well as school programs for children. Such programs unique to the Tokyo Dome Group, which has experience in managing private-sector fitness clubs, are greatly appreciated by local governments and users.

Moreover, in order to put the Tokyo Dome Group's Management Philosophy, "Our mission is to enhance society through interpersonal relationship and sharing "heart-moving" experiences," into practice in each field, education and training plans are formulated in collaboration with the Education Center Department of TOKYO DOME CORPORATION and then implemented. Going forward, we will also vigorously engage in facilities operation based on the private finance initiative (PFI) method, which utilizes private funds and know-how for efficient development, operation, and management of facilities.

Highly regarded Tokyo Dome Group's PPP business

- 1 Method to ensure a safe and secure environment
- 2 Capable of making comprehensive proposals for the operation and management of facilities
- 3 Event planning utilizing Tokyo Dome's resources
- 4 Know-how to provide comprehensive sports programs



The Tokyo Dome Group provides total solutions to companies as well as national and local governments by combining know-how in event planning, sports facilities operation, facilities management, etc. that each Group company has cultivated over many years. We provide high-quality services, such as planning and operation of events of diverse genres to attract customers and school programs, as well as operation, maintenance, and management of buildings and facilities.

Major facilities contracted to the Tokyo Dome Group

- Childcare Miraikan GenKids, Tendo City, Yamagata Prefecture ● Comprehensive Children's Center "Mengoria," Kaminoyama City, Yamagata Prefecture
- Parks and sports facilities in the central area of Honjo City, Saitama Prefecture ● Tokyo Dome Sports Center Higashikurume (Higashikurume City Sports Center)
- Higashimurayama City Civic Station Sunpalne ● 10 sports and exercise facilities of Nishitokyo City ● Bunkyo General Gymnasium and 6 other sports facilities of Bunkyo City
- Nerima City Nakamuraminami Sports Exchange Center ● Nerima City Heiwadai Gymnasium and 3 other facilities ● Toshima City Sugamo Gymnasium
- Toshima City IKE-Biz Toshima Industrial Promotion Plaza ● Nagareyama Civic Sports Complex Gym and 8 other sports facilities ● Nagareyama City Mukaikogane Welfare Hall/Children's Center
- Matsudo City Koganehara Civic Center and 7 other civic centers ● Matsudo City Civic Exchange Hall "Smile" ● Abiko City Abiko Civic Activity Station ● Inzai City Civic Activity Support Center
- Minami-Alps City Yu-Yu Fureai Park Korakuen Sports Club ● Shoen Area Facility Management Association "L'ALA MATSUMOTO" and "Hirase Sports Park" ● Shizuoka Prefecture Kusanagi Sports Complex
- Atami City Marine Spa Atami ● Atami City Atami Seaside Park ● Kikuchi City General Gymnasium, Kumamoto Prefecture, etc.



● Musashino Forest Sport Plaza



● 22 sports facilities of Itabashi City



● Shizuoka Prefecture Kusanagi Sports Complex

Initiatives for Creating New Emotional Experiences

Tokyo Dome City is one of the largest entertainment areas in Japan.

We are pursuing various initiatives to create new emotional experiences in the era of blurring boundaries between nations, languages, and time, virtual and real.

Launch of enXross, a New Project from Tokyo Dome City

We have launched a new project, enXross, which is a fusion of entertainment and innovation offering new value and emotional experiences to society by working to create a marketplace where the experiential realm of customers is updated through the use of digital technology. In December 2023, enXross AWARD/EXHIBITION was held to promote the use of blockchain technology and the creation of new ideas. We will continue promoting projects that fuse entertainment and technology to offer new emotional experiences from Tokyo Dome City.

enXross AWARD, Crossing Worldwide Ideas

This is an idea pitching contest whose concept emerged through collaboration with the Stanford Blockchain Club of Stanford University. The contest, with 10 million yen in total prize money, including a grand prize of 5 million yen, attracted numerous entries from around the world. Plans call for collaborative business development to realize the award-winning ideas.



enXross EXHIBITION, New Experiences from Around the World

Under the theme of “Web3 & Entertainment,” enXross EXHIBITION included talk sessions featuring blockchain experts as well as non-fungible token (NFT) project executors and booth exhibitions by sponsors. In the talk sessions, guest speakers shared their perspectives on Web3 in the entertainment domain. At corporate booth exhibitions, companies showcased their cutting-edge initiatives.



Aiming to Offer Value Surpassing Reality Virtual Tokyo Dome on Various Platforms

In pursuit of entertainment beyond the constraints of the real world, we offer spaces modeled on Tokyo Dome on multiple metaverse platforms. Enjoy an extraordinarily wide choice of entertainment anytime, anywhere, with anyone, from your smartphone or other device. Fancy running around the Tokyo Dome field? Want to go head to head with other competitors in a thrilling battle royale game? How about live-streaming yourself as if you were a professional artist? The choice is yours.



Virtual Tokyo Dome in REV WORLDS, a VR platform for smartphones



Tokyo Dome World, virtual live concerts in the REALITY smartphone app (Exhibition period: November 2022-February 2023)



Tokyo Dome WARS, a game map modeled after Tokyo Dome, is unveiled in the metaverse space of Fortnite, an online game.

Tokyo Dome Group's Sustainability

In the operation of its business, the Tokyo Dome Group pursues sustainability from the perspectives of "safety," "human capital," "environment," and "society."



Safety

P26

Human Capital

P28



Environment

P32

Society

P34





Sustainability [Safety]

We have various safety measures in place to ensure that our customers can always enjoy their visit with peace of mind.

In light of our conviction that “safety is the foundation of the Group’s existence,” and based on the Safety Principle and the Basic Safety Policy, we are strengthening our initiatives to “always maintain a safe and secure environment,” including continuing investment in renewal of facilities and equipment, promoting and enriching safety management systems, strengthening anti-terrorism measures, and enriching education and training activities for disaster prevention and crime prevention.

Specifically, the Company established the Safety Promotion Office* as the department responsible for promoting the establishment of a comprehensive safety management system with regard to customers and employees, and designated the Company’s President and Representative Director as the Chief Safety Management Officer with responsibility for making management decisions that emphasize safety. The responsibilities of the Safety Promotion Office include formulation of the annual comprehensive safety plan, developing plans related to comprehensive safety activities and promotion of such activities, safety audits, risk assessment, and preparation of the annual comprehensive safety report. The office also creates, implements, and maintains a plan-do-check-action (PDCA) cycle to realize continual improvement in the Group’s measures for ensuring safety. Moreover, in April 2017, we introduced the Incident Information Management System, which involved creating a database of information on accidents and disasters at external facilities, as well as any trouble or near-misses within the Group. By sharing relevant information with all officers and employees, we strive to continuously raise safety awareness and further promote the Group’s safety-related activities. Furthermore, since 2019, we have been disseminating the Safety Activity Model AAA (Triple A) throughout the Group.

*In October 2021, the Risk Management Department was established to succeed to the duties of the Safety Promotion Office and oversee risks for the entire Group.

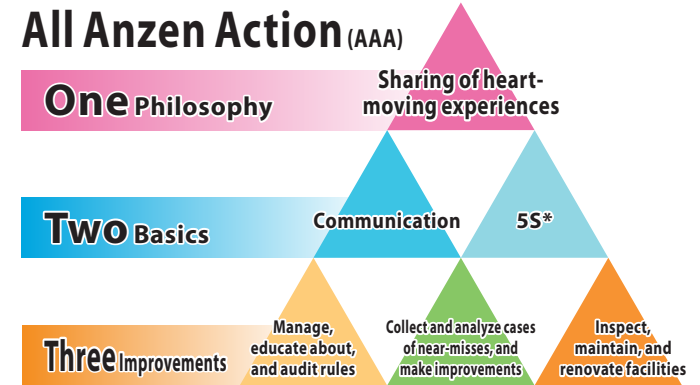
Safety Principle
<p>The Tokyo Dome Group thinks and acts with safety as its highest priority in order to share “heart-moving” experiences with its customers.</p>
Basic Safety Policy
<p>We will continue striving to provide safe and enjoyable facilities and services.</p> <p>We will set ourselves standards for safety and adhere to those standards.</p> <p>We will take a proactive approach to implementing safety training and education programs.</p>

Aiming to establish an effective Group-wide safety management system

Tokyo Dome Group Safety

Activity Model All Anzen Action (AAA)

The Tokyo Dome Group has long been engaged in activities to raise awareness of Tokyo Dome City Attractions’ Safety Activity Model AAA and to implement the model throughout the Group. The AAA is a comprehensive and easy-to-understand systematization of all of the Tokyo Dome Group’s (all), safety management (anzen), and actions (action). By applying the AAA as a standard, the Group will be able to swiftly recognize any weak points and omissions in its current safety activities and reinforce those activities. The Tokyo Dome Group has pursued various initiatives to ensure thorough adherence to, and implementation of, the Safety Principle and the Basic Safety Policy. By introducing the AAA, the Group will promote the establishment of a safety management system throughout the Group that is at an even higher level.



The AAA defines six essential elements of safety.

*Seiri (Sort), Seiton (Set in order), Seiso (Shine), Seiketsu, (Standardize), and Shitsuke (Sustain)



Sustainability [Safety]

We are continuing efforts to establish a safety culture based on the Safety Principle and the Basic Safety Policy.

“Safety Awareness Day” and “Safety Awareness Week”



Safety initiatives

We have designated January 30 as “Safety Awareness Day,” a day to renew our strong awareness of safety. Moreover, we have designated the week from January 30 to February 5 as “Safety Awareness Week,” during which we perform comprehensive safety inspections at each site and facility and a safety inspection tour is conducted under the leadership of the Chief Safety Management Officer.

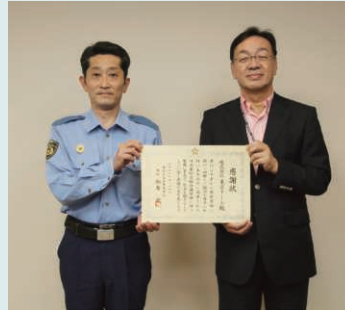
Safety Awareness Raising Room



Safety Awareness Raising Room

On January 30, 2017, the Tokyo Dome Group Safety Awareness Raising Room was established. On permanent display in the room is a portion of the Maihime roller coaster, which was involved in an accident on January 30, 2011, resulting in a customer fatality, together with explanatory panels outlining the accident. This room is used as a venue for safety education for all employees for the purpose of cultivating a safety culture and raising safety awareness.

The Group’s Anti-terrorism Measures Commended by the Metropolitan Police Department



Certificate of Appreciation presented to President Tsutomu Nagaoka (right)

Tokyo Dome City conducts various voluntary security activities and implements anti-terrorism measures in cooperation with the Metropolitan Police Department. In July 2022, Tokyo Dome City received a certificate of appreciation from the Chief of the Tomisaka Police Station for its cooperation concerning the Metropolitan Police Department’s anti-terrorism measures and the implementation of a special alert system at Tokyo Dome City during the visit to Japan of President Biden of the U.S.

Safety Management Training Sessions



Safety initiatives

Tokyo Dome City Attractions holds training sessions to strengthen safety management. In the fiscal year ended January 31, 2022, Tokyo Dome City Attractions conducted more than 1,000 training sessions during the year, including a session on the Maihime accident, operation manager workshops, driver training, and emergency response training.

Disaster Drill



Disaster response headquarters

Based on the assumption that a large-scale disaster would cause simultaneous fires, injuries, and other damage, sectional drills of each self-defense fire brigade are reinforced and coordination drills are regularly conducted. The disaster response headquarters and disaster response teams develop their abilities to respond to situations by conducting blind-type drills, which are without scenarios, similar to actual disasters.



Commendation by Bunkyo City for the Joint Vaccination Program at Tokyo Dome

The Yomiuri Giants, The Yomiuri Shimbun, and the Company were awarded the Corporate Citizen Honor Award by Bunkyo City for their contribution to the joint COVID-19 vaccination program at Tokyo Dome. On January 5, 2023, an award ceremony was held at the TOKYO DOME HOTEL, at which the certificate of commendation was presented by Bunkyo City Mayor Hironobu Narisawa. The award was for the vaccination program at Tokyo Dome conducted for a total of 54 days between August 2021 and May 2022.

We set up a vaccination site on the second-floor concourse and administered approximately 72,000 first to third vaccinations, mainly during the period before the Giants’ night games.

Corporate Citizen Honor Award presented by the mayor of Bunkyo City (center)



Sustainability [Human Capital]

We are developing human capital capable of putting hospitality into action and implementing various measures.

Currently and far into the future, the continuous development of human capital is the foundation of the Tokyo Dome Group's evolution and growth. In particular, the Group needs "human capital with high potential" in order to flourish. Throughout its field of operations, Tokyo Dome City is responding to the trend toward globalization and universal design in terms of the "hard" tangible aspects of the business. Yet ultimately success hinges on the "soft" intangible aspects, specifically the responses of employees on the front lines. Therefore, we wish to develop people who can think for themselves, inspire their co-workers, and seize the initiative, rather than behaving as pawns in the organization. We systematically support the personal growth of our employees through various training programs, including position-based training and self-development programs (support for gaining qualifications, support for correspondence courses, dispatch to external seminars, etc.) and encourage and support each employee's motivation toward personal growth.

Moreover, staff at Tokyo Dome City are refining their customer service skills through customer satisfaction (CS) enhancement activities, including the periodic holding of the Tokyo Dome City No.1 Project, in addition to education and training for employees across the Group provided by the Tokyo Dome Group Education Center. Furthermore, through capital and business alliances with partner organizations, we are harnessing the power of IT throughout the business. We are also implementing various measures, such as the introduction of barrier-free design and heat stroke prevention measures, to ensure the provision of a venue where all our diverse customers can enjoy themselves with peace of mind.

Tokyo Dome Group Education Center

—Strengthening the power of people in the field—

The Tokyo Dome Group is also emphasizing training front-line employees to enhance customer satisfaction.

Inspired by our slogan, "strengthening the power of people in the field," the Tokyo Dome Group Education Center is promoting on-site monitoring, training, and sharing of educational materials.

Examples of training programs

- Training of trainers in on-site training techniques
- Team building
- Customer service training
- Problem solving workshop
- Diversity workshop, etc.

Focusing on Tokyo Dome Group's core values and aspirations, the training programs are designed to enable trainees to acquire the knowledge and skills necessary for their work. We believe that ensuring our employees experience joy and fulfillment in their work will lead to better customer service and thus enhanced customer satisfaction.





Sustainability [Human Capital]

We believe joy and fulfillment at work lead to better customer service.

Tokyo Dome City No. 1 Project

Tokyo Dome City aspires to be a “unique entertainment city” and a “heart-moving, memorable” neighborhood for customers and co-workers. To gain as many Tokyo Dome City fans as possible, we have launched the No. 1 Project to enhance customer service capabilities throughout Tokyo Dome City. In fiscal 2023, approximately 90 facilities and stores participated in training and a role-playing contest of the No. 1 Project. Through these initiatives, the proliferation of fruitful connections among facilities and stores not only raises the awareness of co-workers but also leads to sharing heart-moving experiences with customers.

Specific activities

- “Mystery shopping” to analyze the current situations of approximately 150 facilities and stores
- “Issue recognition training” and “service-related training” for facility/store managers and role-playing contest participants
- “Individual consultation sessions” for facility/store managers
- “Customer service role-playing contest” for store representatives



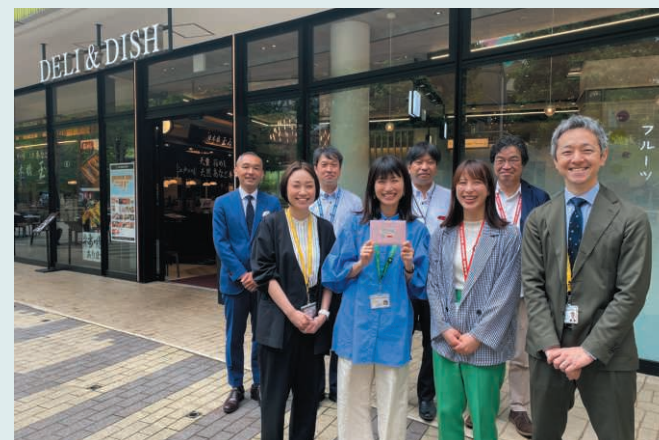
DX Avengers, a Measure to Develop Human Capital Promoting Digital Transformation

In order to further promote DX throughout the Tokyo Dome Group, we are continuously implementing human capital development measures designed to increase the number of people who can lead and execute DX initiatives, and we support these key people who are agents of change. In April 2021, we started a selective specialized training program called DX Avengers to foster core personnel who will be in charge of promoting DX. Centering on exercises and discussion, the program is an opportunity for trainees to experience the process from understanding the current state of business and technology to building a new business model linked to a DX project.

Homeposu, a Mechanism for Expanding the “Circle of Heart-Moving Experiences”

The Tokyo Dome Group values sharing heart-moving experiences not only with customers but also with co-workers. Launched in 2021, Homeposu (posting of compliments) is a mechanism that encourages employees to express and share what they liked about the staff’s hospitality and service when they themselves used the Tokyo Dome Group’s facilities, including their gratitude to co-workers, which is usually difficult to convey. In addition to sharing their experience as employees, they are also encouraged to share the appreciative comments they received from customers. Activation of communication by praising someone and praising one another increases employee motivation and leads to higher performance.

We aim to realize the Management Philosophy by exceeding customer expectations throughout the Tokyo Dome Group and thus increasing the opportunities for sharing the heart-moving experiences.





Sustainability [Human Capital]

We are promoting various human capital development initiatives to enable employees to demonstrate their individuality and capabilities.

Diversity & Inclusion

In order to create a culture that accepts and appreciates diversity, and thus is conducive to mutual respect, we are developing systems that allow everyone to play an active role, regardless of ethnicity, nationality, religion, gender, age, disability, etc., and are taking steps to align the mindset of employees with these values.

Examples of initiatives

- “Promotion of employment of people with disabilities” to enable them to demonstrate their skills in their work
- “Second career system” to support post-retirement employment
- “Unconscious bias workshop” for employees to recognize their own unconscious bias
- “Use of videos with sign language and subtitles” for orientation for part-time workers

General Business Owner Action Plan (period covered: from April 1, 2021 to March 31, 2026)

Action Plan based on the Act on Promotion of Women's Participation and Advancement in the Workplace

- 1) Maintain the ratio of women among full-time, career-track hires at 40%
- 2) Increase the ratio of women in managerial positions to 10%
- 3) Increase the annual paid leave usage rate to 70%

Action Plan based on the Act on Advancement of Measures to Support Raising Next-Generation Children

- 1) Inform employees who are raising children of the systems available for them
- 2) Continue measures to reduce overtime work
- 3) Implement initiatives that enable employees who are raising children to continue working and play an active role

Initiatives for Employment of People with Disabilities

Having established TOKYO DOME WITH CORPORATION, a special subsidiary based on the Act to Facilitate the Employment of Persons with Disabilities in June 2020, we are creating and expanding employment opportunities for people with disabilities.

The Tokyo Dome Group aims to achieve growth through “connections among people” and, for people with disabilities and people without disabilities, is promoting the creation of workplaces whose hallmarks are mutual respect, greater trust, and collaboration driven by motivation and enthusiasm. As of October 2023, Tokyo Dome With employs 29 people with disabilities, and they are engaged in tasks, such as back-office tasks at each Tokyo Dome City workplace, operation of employee cafeterias, and guest room work such as making beds at TOKYO DOME HOTEL. We will continue our efforts to further expand the scope of work while making the most of each employee’s uniqueness.

mokuMOKU, a New Business Proposal Scheme for Employees

With a view to creating new businesses, mokuMOKU was launched in 2020 to solicit ideas for new businesses from employees throughout the Group.

In order to increase the number of employees capable of creating new businesses, and also to give those people the support that they need, workshops, online brainstorming sessions, mentoring, etc. are conducted periodically, providing opportunities to deepen knowledge about new businesses. Communities are formed at gatherings and on Slack to create an environment conducive to the cultivation of fruitful ideas.

This scheme recognizes the importance of receiving close support from professional experts. Thanks to such support, the quality of business proposals is improving.

In the fall of 2021, the mokuMOKU AWARD, the first in-house business contest was held. Selected teams made presentations on the stage and the winning teams are currently testing their hypotheses in preparation for commercialization.

Activity content

- Learning support and community building program for idea generation and quality improvement
- Close support from professional experts
- mokuMOKU AWARD new business proposal pitch contest



Comment from a mokuMOKU AWARD contestant

I think of new business development as the “mixed martial arts of business.” All my experience so far has come to life. In my work, I am applying all that I learned through mokuMOKU. We are still at an early stage, but we are repeatedly conducting user interviews, interviewing industry experts, making presentations, and promoting verification. This process rejuvenates me. We are also receiving excellent support. Whenever we encounter difficulties, our enthusiasm keeps us moving forward. Thanks to mokuMOKU, virtually anyone can rise to the challenge!





Sustainability [Human Capital]

We are improving the workplace environment and transforming individual growth into corporate power.

Various Systems to Realize Diverse Work Styles

We have a variety of systems in place, including “childcare leave” that can be taken until the child turns one year old (two years old subject to certain conditions) after maternity leave, and a “work support course” that allows employees to work shorter hours to fit in with nursing care or childcare.



Office Renovation

Traditional offices with separate spaces partitioned off for each department had drawbacks such as “poor communication” and “insufficient horizontal connections between departments.” Therefore, a structure eliminating partitioning has been adopted, in principle, to create an environment that facilitates synergy.

In addition to the work area, there is also a communication space where employees can casually converse.

There is also a new cafeteria staffed by employees of TOKYO DOME WITH CORPORATION, a company established in 2020 to create and expand employment opportunities for people with disabilities. Herb tea grown at Tokyo Dome With’s Kitatoda Site is among the beverages served at the cafe.



Work Styles at TOKYO DOME CORPORATION

Ratio of female managers



11.7%

(As of April 2023)

Monthly average overtime working hours



7.9 hours

(Fiscal 2022)

Retention rate of new graduate hires over the past five years



94.0%

(As of April 2023)

Rate of men taking childcare leave/spousal maternity leave



84.6%

(Fiscal 2022)

Number of full-time employees/ average age



Male 315 people/
42.5 years old



Female 201 people/
44.3 years old

(Fiscal year ended March 2023)

Average length of service



18.6 years

(Fiscal year ended March 2023)



Sustainability [Environment]

We are committed to vigorous environmental conservation to achieve a decarbonized society.

We are engaged in various environmental conservation efforts aimed at lessening the environmental impact of our business activities. The proactive measures that we are implementing for sustainable environmental conservation, such as mitigation of global warming, include introducing environmentally friendly systems and establishing a specialized division.

In order to share “heart-moving” experiences with customers and continuously create corporate value, we believe it is essential for the Tokyo Dome Group to coexist with society and implement proactive initiatives that contribute to the realization of a decarbonized society globally.

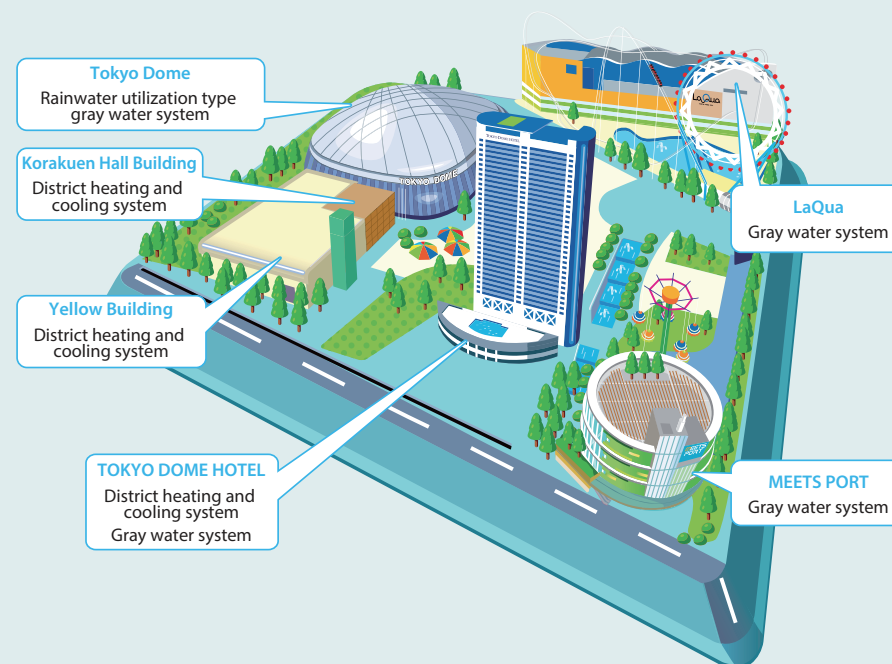
The Group has set the Mitsui Fudosan Group’s greenhouse gas emissions reduction objectives as new goals, and will continue to implement various measures going forward.

Reduce greenhouse gas emissions of the entire Mitsui Fudosan Group by 40% by fiscal 2030 (compared to fiscal 2019) and achieve net zero greenhouse gas emissions by fiscal 2050

*46.2% reduction by 2030 (compared to fiscal 2019) for Scope 1 and Scope 2

Vigorous Introduction of Energy-saving Equipment, including Switching of All Lighting in the Tokyo Dome Arena to LED

Tokyo Dome City has been promoting energy saving and has acted promptly to reduce the environmental impact at each of its facilities. As a result of the large-scale renovation of Tokyo Dome that began in 2016, all lighting in the arena is LED. Moreover, we are vigorously introducing environmentally friendly equipment, including the Tokyo Dome rainwater reuse system, district heating and cooling systems, inverter equipment with high energy-saving efficiency through fine power control, and an energy visualization system. Furthermore, the Global Warming Countermeasures Subcommittee was established in 2018 as a subordinate organization of the Risk Management Committee to strengthen the organizational structure for promoting global warming countermeasures, such as stricter control of operating hours of lighting and air conditioning equipment as well as temperature setting. We will maintain the tempo of our energy-saving activities, going forward.





Sustainability [Environment]

We are undertaking various environmental conservation efforts to minimize the environmental impact of business activities.

Vigorous Recycling

In view of environmental considerations, Tokyo Dome has renewed the trash cans on site to promote trash separation and collection and improve recycling. At food and beverage concession stands, packaging materials made of environmentally friendly materials are used as part of efforts to reduce the environmental impact.



Moreover, we have begun full-scale “bottle-to-bottle” horizontal recycling in which used PET bottles throughout Tokyo Dome City are collected and recycled as new PET bottles. In addition, trash bags (CirculeX) made from recycled PET bottle caps collected on site are used at Tokyo Dome City, thus contributing to the reduction of CO₂ emissions.

Furthermore, in the course of renewing the information staff’s uniforms in 2023, the previous uniforms were recycled as cushioning materials and waterproof materials for cars. For branding purposes, we are also pursuing environmental initiatives linked to the new uniforms.

Solar Panels Installed at Matsudo Bicycle Racetrack



As part of the efforts to rationalize energy use and counter global warming, Matsudo Kousan Co., Ltd, the operator of the Matsudo Bicycle Racetrack (Matsudo-shi, Chiba Prefecture), installed solar panels at the racetrack.

Initiatives to Shift to Green Electricity

In regard to the Mitsui Fudosan Group’s action plan for the realization of a decarbonized society, the policy is to achieve the greening of power consumption in common areas of properties owned and areas used by the Group nationwide by fiscal 2030. In accordance with this policy of the Mitsui Fudosan Group, since fiscal 2023 the Tokyo Dome Group has only been using RE100-compliant renewable energy-derived electricity in the common areas of Tokyo Dome (stadium) and areas used by the Tokyo Dome Group.



Carbon Offset by Production of Uniforms for shop in Staff

shop in and Crème et Rouge renewed their uniforms in 2019. For the production of the uniforms, we used carbon offsetting and offset 1,650 kg of CO₂ emissions. Carbon offsetting is a mechanism to offset the unavoidable emission of greenhouse gases such as CO₂ in our daily lives and business activities by first making efforts to reduce emissions as much as possible, and then investing in greenhouse gas reduction activities that match the amount of emissions so as to offset the inevitable greenhouse gas emissions. Through the production of the uniforms, we are making environmental and social contributions.





Sustainability [Society]

We are conducting a wide range of initiatives with the aim of achieving continuous enhancement of corporate value through coexistence and co-prosperity with the local community.

In order to achieve continuous enhancement of corporate value, it is essential to advance hand in hand with the local community. Therefore, we are conducting a wide range of initiatives rooted in the local community for local residents, including event planning, disaster prevention, periodic community clean-up activities, support for cultural projects, and invitations to our facilities. In doing business, we value our relationships with the people in the areas where the Group operates, including Bunkyo City, where Tokyo Dome City is located, as well as Atami and Matsudo.

Ensuring the Safety of Visitors and Local Residents

Based on the Tokyo Metropolitan Government Ordinance on Earthquake Disaster Countermeasures, Tokyo Dome City has been designated by the Tokyo Metropolitan Government as an “emergency evacuation site” to which people are to evacuate in the event of a large-scale urban fire caused by a major earthquake. In the event of a disaster, ensuring the safety of people who have temporarily evacuated and those who are unable to return home and have nowhere to go is the top priority for all employees. In the event of a disaster, a disaster response headquarters will be set up and will take command of the eight self-defense fire brigade units within Tokyo Dome City, working to minimize damage. To ensure preparedness, Tokyo Dome City conducts disaster prevention and safety drills more than 2,000 times a year. In addition to employees, local fire departments and police also participate in comprehensive disaster prevention drills to raise awareness of disaster prevention.

Agreement with Bunkyo City, Tokyo, on Mutual Cooperation in the Event of a Disaster

Bunkyo City and the Company have an agreement on mutual cooperation in the event of a disaster (signed in 2013, partially revised in 2019). In the event of a disaster, in accordance with this agreement, the Company will provide temporary accommodation facilities for people who are unable to return home. At the request of Bunkyo City, some facilities in Tokyo Dome City will accept as many people who are unable to return home as possible, taking into consideration all the circumstances, such as the events held on the day.

Clean-up Activities in the Local Community

Staff working at Tokyo Dome City spend about an hour cleaning the public roads around Tokyo Dome City once a month. The staff who participate in the cleanup wear special orange vests and are known internally as “Clean Rangers.” We will continue the cleanup with the aim of improving the local environment.



Tokyo Dome City Art Project

With the theme of exploring the possibilities of Tokyo Dome City and art, this project, which began in May 2022, will run for five years. Tokyo Dome, Tokyo University of the Arts, and Tokyo University of the Arts Initiative for Arts Creation are jointly researching the uniquely attractive attributes of Tokyo Dome City, creating opportunities for diverse people to experience the joy and spiritual elevation inherent in art in various ways, and providing the chance for young artists to present their works. Through these activities, we aim to establish an unprecedented art-based mechanism for enhancing corporate value, developing artistic culture, resolving social issues through art, and creating social affluence.



Accepting Company Visits

Centering on Tokyo Dome, we continue to develop business in various leisure categories in Japan, such as the amusement park business and the hotel business. In support of school education as a corporate citizen, we vigorously accept company visits by school students from across Japan. Many children, mainly junior high school students, visit us and deepen their interest in the leisure industry and the Company’s businesses. We also accept online company visits.

Tokyo Dome Group's History



Tokyo Dome Group's history is the history of sharing "heart-moving" experiences with customers.

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| <p>1936 Korakuen Stadium Co., Ltd. founded.</p> <p>1937 Korakuen Baseball Club, Ltd. founded (Team name: The Eagles).
Shares transferred in 1938. *Disbanded in 1943.</p> <p>Korakuen (Baseball) Stadium opened.</p> <p>1942 Korakuen Real Estate Co., Ltd. founded.</p> <p>1946 Opened Go and Shogi area on the 3rd floor of Korakuen Stadium and began diversified business operations.</p> <p>1949 Listed on the Tokyo Stock Exchange.</p> <p>Listed on the Osaka Securities Exchange. Delisted in 2009.</p> <p>Korakuen Bicycle Racetrack opened.
After discontinuing municipal bicycle races in 1973, name changed to Korakuen Kyogijo and operated as a swimming pool (in summer) and a golf practice range (in winter). Closed in 1984.</p> <p>1955 Started operating Korakuen Amusement Park (currently Tokyo Dome City Attractions).
While opening various other leisure facilities in the vicinity of the baseball stadium, the Company started operating Korakuen Amusement Park.</p> <p>1959 Started operating the Ishiuchi Korakuen Ski Resort and Ishiuchi Korakuen Country Club in October of the following year and entered the resort business.
Ishiuchi Korakuen business, assets, and liabilities transferred in 2007.</p> | <p>1962 Korakuen Bowling Assembly Hall (currently Korakuen Hall Building) opened all floors.</p> <p>1965 Atami Korakuen (currently Atami Korakuen Hotel) opened.
The Company started operating leisure facilities across Japan, starting with Atami Korakuen.</p> <p>1969 Susumu Shoji Co., Ltd. founded.</p> <p>1971 SHOP IN KORAKUEN (currently shop in) opened its first store, the Shinjuku store. Closed in 1989.</p> <p>1973 Started operating the Yellow Building</p> <p>1977 Started operating an annex to the Yellow Building</p> <p>1980 Korakuen Finance Co., Ltd. founded. Stock transferred in 2006.</p> <p>1981 Korakuen Sports Co., Ltd. (currently Tokyo Dome Sports Co., Ltd.) founded.</p> <p>1985 Korakuen Sogo Service Co., Ltd. (currently Tokyo Dome Facilities Co., Ltd.) founded.</p> <p>Osaka Korakuen Hotel Co., Ltd. founded. Liquidated in 2002.</p> <p>1986 Started operating the Osaka Korakuen Hotel and entered the urban hotel business. Closed in 2001.</p> <p>1987 Sapporo Korakuen Hotel Co., Ltd. founded.</p> <p>1988 Started operating Tokyo Dome.</p> | <p>1988 Started operating the Sapporo Korakuen Hotel (changed the name to TOKYO DOME HOTEL SAPPORO in 2011).
Closed operation in 2017.</p> <p>1990 Changed the Company name to TOKYO DOME CORPORATION.</p> <p>2000 Changed the name to Tokyo Dome City.
Started operating the TOKYO DOME HOTEL.</p> <p>2003 Started operating LaQua.</p> <p>2004 Matsudo Kousan Co., Ltd. became a wholly owned subsidiary through share exchange.</p> <p>2008 Started operating MEETS PORT.</p> <p>2011 Started operating ASOBono! (Indoor Kids' Playground).</p> <p>2017 Started operating Gallery AaMo.</p> <p>2019 ATAMI BAY RESORT KORAKUEN opened.</p> <p>2021 Delisted as the Company became a consolidated subsidiary of Mitsui Fudosan Co., Ltd.</p> <p>2022 Large-scale renovations of Tokyo Dome</p> <p>2023 Large-scale renovations of Tokyo Dome City</p> |
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Tokyo Dome, Japan's first all-weather multipurpose stadium, opened. Since the weather is no longer a concern, it is a venue for a wide range of major events that go way beyond sports to include concerts as well as other performances and exhibitions.





Corporate Profile

Company Name TOKYO DOME CORPORATION
Head Office 1-3-61, Koraku, Bunkyo-ku, Tokyo 112-8575, Japan
Tel +81-3-3811-2111
Established December 25, 1936
Common Stock ¥2,038 million

Group Companies (13 companies)

Company Name
TOKYO DOME HOTEL CORPORATION
Tokyo Dome Facilities Co., Ltd.
Tokyo Dome Sports Co., Ltd.
Korakuen Jigyou Co., Ltd.
Matsudo Kousan Co., Ltd.
Tokyo Dome Resort Operations Corp.
Susumu Shoji Co., Ltd.
Olympia Kogyo Co., Ltd.
TOKYO CABLE NETWORK INCORPORATED
TOKYO DOME MERCHANDISING CORPORATION
Atami Ropeway Co., Ltd.
Tokyo Dome IT Solutions Co., Ltd.
TOKYO DOME WITH CORPORATION

Websites

TOKYO DOME CORPORATION corporate website

Information on Tokyo Dome Group's businesses, news releases, CSR activities, etc. is available.

<https://www.tokyo-dome.jp/english/>



Tokyo Dome City official website

Information on the operations of Tokyo Dome City's facilities is available.

<https://www.tokyo-dome.co.jp/en/tourists/>



Tokyo Dome City official social media accounts

Tokyo Dome City provides the latest information on events etc. via its social media accounts.

https://www.tokyo-dome.co.jp/socialmedia_accounts/



Message from the Top Management



Yoshikazu Kitahara

Representative Director, Chairman and CEO

Tsutomu Nagaoka

Representative Director, President and COO

The Tokyo Dome Group was established in 1936 and, with the opening of Korakuen Stadium in the following year, the dream of creating a stadium dedicated to professional baseball came true. Since then, we have created a constellation of leisure and entertainment facilities centering on Suidobashi in downtown Tokyo

Enjoy baseball games and concerts in comfort whatever the weather. Chat with friends while relishing the afterglow of thrilling events. Experience attractions or try a sport in the heart of the city whenever the mood takes you. Refresh yourself at a hot spring or sauna. Enjoy a relaxing meal at a hotel. Through a rich array of facilities and services, our mission is to provide our customers with a truly enjoyable experience.

“Our mission is to enhance society through interpersonal relationship and sharing “heart-moving” experiences.”

Inspired by this Management Philosophy, while displaying ingenuity and creativity in offering heart-moving experiences to our customers, we accord top priority to thorough consideration and implementation of the Safety Principle in all that we do.

In 2021, the Tokyo Dome Group took a new stride forward as a member of Mitsui Fudosan Group. By joining forces and leveraging their respective strengths, Mitsui Fudosan Co., Ltd., The Yomiuri Shimbun Holdings, and Tokyo Dome are rising to the challenge of creating a more attractive neighborhood and developing life-enhancing spaces.

We will continue pursuing new possibilities of space and time centering on sports and entertainment, inspired by new dreams, aiming for a fantastic future where we can share heart-moving experiences with our customers while ensuring their safety.

 **MITSUI FUDOSAN GROUP**

 **TOKYO DOME CORPORATION**